

**Minutes**  
Student Administrative Council (SAC) # 12  
Wednesday, March 23<sup>rd</sup>, 2022  
Zoom

**Present:** Franck Albert Sigah, Chair

Sana Abidi, Director  
Dany Joshua Bilapati, Director  
Barbara Burger, Director  
Cadie De Kelper, Director  
Ana Carolina De Castro Martins Nelson, Director  
Siddharth Patel, Director  
Ricardo Souza, FSU President

Thomas Hutchison-Hounsell, Board of Governors Student Representative  
Paul Masse, General Manager

Eva Amaya (Recording Secretary)

**Observers:** Ismail Aravai, Incoming FSU President  
Chetan Chauhan, Incoming Director  
Anila Mohan, Incoming Director  
Dhruv (Drew) Pandya, Incoming Director  
Mohammad Areeb Shamsi, Incoming Director  
Abhaye Muraleedharan Sujala, Incoming Director  
Vatsal Tripathi, Incoming Director

The meeting was called to order at 5:03 pm.

Presentation from College Ombudsperson: Rose Padacz

Fanshawe Ombuds, Rose Padacz presented a brief presentation on the services provided by the Ombuds Office and reviewed the findings of their Annual Report. A brief Q&A followed the presentation.

Approval of Agenda

Paul has moved the “Finance Committee update – 2022-23 FSU Budget” in the New Business to the end of the meeting to allow time to go into a private, in-camera discussion with the directors regarding this topic.

12.1 It was:

MOVED by Dany Joshua Bilapati, SECONDED by Cadie De Kelper and  
CARRIED to approved the agenda as amended.

Approval of Minutes

12.2 It was:

MOVED by Barbara Burger, SECONDED by Siddharth Patel and CARRIED to approved the Minutes of Meeting # 11.

President's Report - Ricardo Souza

The President's Report was presented to the Board.

12.3 It was:

MOVED by Dany Joshua Bilapati, SECONDED by Barbara Burger and CARRIED to accept the President's Report, as presented.

A vote was held and the motion was passed.

General Manager's Report – Paul Masse

The General Manager's Report was presented to the Board.

12.4 It was:

MOVED by Cadie De Kelter, SECONDED by Barbara Burger and CARRIED to accept the General Manager's Report, as presented.

A vote was held and the motion was passed.

Board of Governor's Report - Thomas Hutchison-Hounsell

There was no Board of Governor's Report at this time. The next Board of Governor's meeting is on March 24<sup>th</sup>.

12.5 It was:

MOVED by Barbara Burger, SECONDED by Cadie De Kelter and CARRIED to accept Board of Governor's Report, as presented.

A vote was held and the motion was passed.

Membership Report - Ricardo Souza

The Membership Report was presented to the Board.

12.6 It was:

MOVED by Cadie De Kelter, SECONDED by Dany Joshua Bilapati and CARRIED to accept the Membership Report, as presented.

A vote was held and the motion was passed.

New Business Items

- a. Election – CRO Report: Paul shared the CRO report with the Board from Alan Bushell. This report will also be shared with the Members at the Annual General Meeting on April 6<sup>th</sup>. Alan has concluded that the FSU Election results are valid and should be ratified by the Board and Members. Alan recommended that the FSU confirms its role with the Fanshawe College Board of Governors' student election. Alan also recommended that the

FSU consider various methods to increase voter and candidate participation, including in-person engagement, awareness campaigns, as well as general diversity in representation.

12.7 It was:

MOVED by Cadie De Kolver, SECONDED by Dany Joshua Bilapati and CARRIED to accept the CRO Report, as presented.

A vote was held and the motion was passed.

- b. Governance Committee Update: In recent months, there has been discussion at Board meetings about the existing Bylaw regulations concerning the eligibility of candidates for the position of Board Director and President. The relevant sections are 8.3 and 10.4 of FSU Bylaw 1. The discussions were appropriately tabled with the Governance Committee to review, research, and provide a report back to the Board. All bylaw amendments must be supported by a vote of eligible student members at a Membership meeting. Further research and communication is recommended at this time.

Action Item: Paul will share the Governance Committee report with the Board

12.8 It was:

MOVED by Cadie De Kolver, SECONDED by Barbara Burger and CARRIED to table the Governance Committee Report until the next meeting.

A vote was held and the motion was passed.

- c. Finance Committee update – 2022-23 FSU Budget: The Finance Committee has proposed a draft budget and it will be sent in advance of the next Board meeting. There are some items that are related to compensation and honorarium that will be discussed in camera with Board members.

Action Item: The Finance Committee 2022-2023 FSU Budget report will be shared during the next meeting

12.9 It was:

MOVED by Cadie De Kolver, SECONDED by Barbara Burger and CARRIED to approve to go In Camera with Paul Masse and Ricardo Souza present.

A vote was held and the motion was passed.

12.10 It was:

MOVED by Cadie De Kolver, SECONDED by Franck Albert Sigah and CARRIED to go Out of Camera.

A vote was held and the motion was passed.

12.11 It was:

MOVED by Franck Albert Sigah, SECONDED by Siddharth Patel and CARRIED to approve:

- a) the cost of living adjustment (COLA) to the compensation scales as discussed in camera;
- b) the 2022/23 President compensation as discussed in camera;
- c) the terms for the new General Manager hire including the approved pay scale as discussed in camera;
- d) and the Board of Directors Honoria of a maximum of \$465.00 per semester and a maximum of \$185.00 for the Board Chair, subject to motion and approval of the Members.

A vote was held and the motion was passed.

Next Meeting – Monday, April 11<sup>th</sup> at 5:30 pm via Zoom

Adjournment

12.12 It was:

MOVED by Barbara Burger, SECONDED by Cadie De Kever and CARRIED to adjourn the meeting at 7:30 pm.